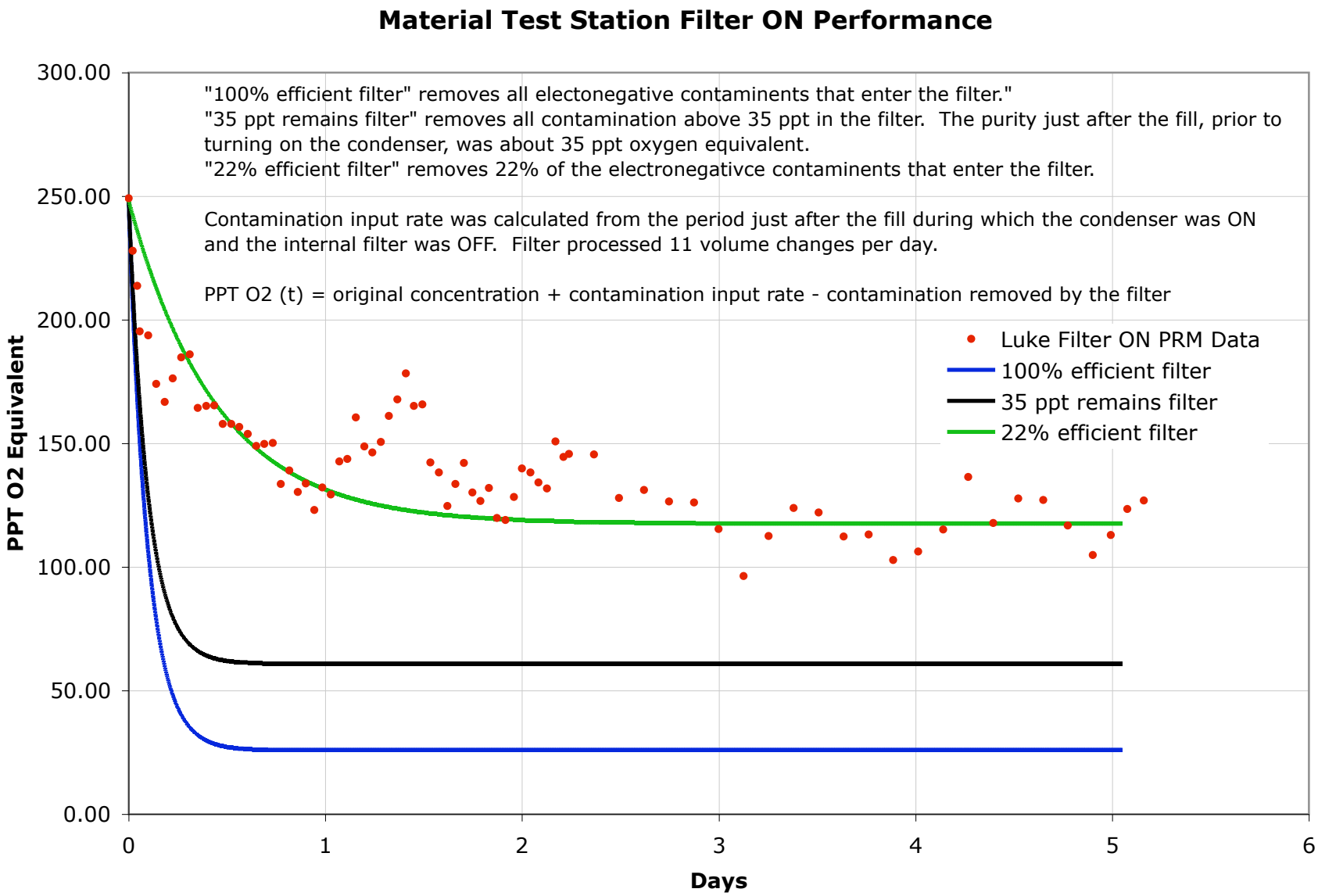Terry Tope 4.23.08